

# Assessment Reflection Paper

Submit Assignment

**Due** Saturday by 11:59pm      **Points** 0

**Submitting** a text entry box, a website url, or a file upload

After completion of **leadership assessment** and the **temperament assessment (pdf)**, provide **up to a 3 page** reflection of the directions you may focus on in your career based on your assessments. Describe how the assessment(s) will shape your career direction.

This brief reflection is focused on your review and reflection of the assessments process and the outcomes of your assessments. T

Instructions: Two Leadership Assessments will be provided and ONE Temperament Assessment. Complete these.

Then research your leadership style and your temperament. The Web is filled with viable and reliable information about your leadership style and your temperament. Each of the temperament styles are easily located.

<https://www.betterhelp.com/advice/temperament/what-can-the-keirse-temperament-sorter-reveal-about-me/> (<https://www.betterhelp.com/advice/temperament/what-can-the-keirse-temperament-sorter-reveal-about-me/>)

<https://online.hbs.edu/blog/post/leadership-self-assessment> (<https://online.hbs.edu/blog/post/leadership-self-assessment>)

Then with the information about your leadership and your temperament provide some sense of your future direction.

Describe your **leadership style**. You may use other resources (Robbins or others to describe your style:

How do you think you arrived at this style:

What attributes of this style are going to assist you in your career:

What surprised you about this style?

What would you like to change about this style.

Of the many leadership styles, what style do you think you want to be

Explain how you will adapt your style as you advance in your career.

What are some negatives or concerns about this style?

### **Temperament**

Synthesize the outcomes and describe what is your over thought on the temperament that you are.

Describe whether you agree or disagree

Discuss at least 3 things that surprised you and why.

How will your temperament be best suited for your career?

If you have an idea of where and what you want to do and be and when--Does your temperament match your goals?

What are some concerns about the temperament:

Do you think your temperament will change?

### **Paper: Paper format must include the following:**

1. **Title page/**
  2. Introduction with clear purpose, preview and direction for the paper.
  3. The **body of the paper** needs to be at least 3 pages (no more than 4) double spaced, typed pages in length.
- \* Size 11-12 Ariel or New Times Roman font is required.
  - \* No bold fonts
  - \* 1" margins on sides, top, and bottom of paper required.
3. **Cite Sources if any** and provide verification of the completion of the assessments.\
  4. Completion of assessments and completion of a career counselor review session.

**Grading:** \_\_\_\_\_ **Excellent** \_\_\_\_\_ **Developed** \_\_\_\_\_  
**Underdeveloped**

**Underdeveloped**

Paper structure and flow clarity:

Description of assessments

Reflection section on outcomes

Format

Assessment completion and review of the STRONG results with a career counselor.

**Integrity:** It is critical for the reflection to be written in your words. If it is not, no points.

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